



Popescu Lavinia

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WORK EXPERIENCE

PwC

City: Bucharest | **Country:** Romania

[17/11/2025 - Current]

Developing Senior Associate

- Conducted financial and ESG audit procedures aligned with CSRD/ESRS, EU Taxonomy, and sustainability reporting frameworks, ensuring compliance and supporting clients in meeting new regulatory requirements.
- Analysed ESG indicators — including GHG emissions, climate risks, energy use, and safety metrics — transforming complex datasets into actionable insights for senior stakeholders.
- Collaborated with cross-functional teams to integrate ESG assurance into financial audits and risk assessments, strengthening the connection between sustainability disclosures and financial reporting.
- Supported clients in designing and implementing sustainability reporting controls, templates, and documentation processes to enhance readiness for CSRD assurance engagements.
- Identified reporting gaps, process bottlenecks, and data inconsistencies, preparing clear summaries and escalation notes for client alignment and decision-making.
- Managed workstreams independently, prepared detailed audit documentation, and delivered findings to clients in a clear, structured, and professional manner.
- Stayed up to date with emerging sustainability standards and regulatory developments, contributing to discussions on best practices, reporting methodologies, and continuous improvement in ESG assurance.

DELOITTE

City: Bucharest | **Country:** Romania

[04/03/2024 - 03/11/2025]

Compliance Specialist Indirect Tax

- Assisted multinational clients across Europe and beyond in navigating complex compliance processes, including registrations, audits, and reporting, while ensuring alignment with European regulations and mitigating operational risks.
- Reviewed and coached junior colleagues' work, providing feedback to ensure high-quality deliverables and contributing to team performance, knowledge sharing, and professional development.
- Contributed to the design, testing, and implementation of digital compliance and automation tools, addressing new reporting requirements across the EMEA region and improving efficiency.
- Support the development of technology and VAT compliance tools to address new reporting requirements across EMEA.
- Provide insights and analysis to indirect tax specialists through data-driven insights and advanced analytics by leveraging Excel and specialized compliance tools,

improving reporting accuracy and reducing errors in large datasets.

- Collaborated with senior colleagues and leadership on complex compliance issues, contributing to problemsolving, process improvement, and risk mitigation.
- Leverage advanced Excel skills and specialized tax compliance tools to manage large data sets, improve efficiency, and minimize errors in reporting.
- Communicate clearly and professionally with clients and internal stakeholders in English, providing updates clarifications, and support.

DELOITTE

City: Bucharest | **Country:** Romania

[03/08/2023 - 01/03/2024]

Junior Audit Analyst

- Conducted audit procedures in English and French, supporting the delivery of high-quality audits of financial statements and data reviews for international clients across multiple sectors, ensuring compliance with reporting standards and identifying process risks.
- Processed and analyzed financial data, accounting records, financial statements to support audit planning, testing, finalization phases in line with professional standards, demonstrating accuracy and attention to detail in a multicultural environment.
- Prepared and organized audit documentation using Deloitte's proprietary audit software and templates, ensuring completeness and accessibility for client-facing audit teams.
- Collaborated with senior auditors and client representatives to resolve discrepancies and support fieldwork and timely execution of audit tasks, maintaining a high level of attention to detail and accuracy, enhancing problem solving and communication skills.
- Adhered to Deloitte's internal policies and regulatory independence requirements, ensuring compliance with ethical standards and applicable auditing regulations.
- Gained experience in financial analysis, documentation management, and regulatory review, contributing to accurate and timely audit deliverables.

BNP PARIBAS

City: Bucharest | **Country:** Romania

[01/08/2022 - 01/08/2023]

Human Resources Trainee (determined 1 year)

- Specialist in the implementation and monitoring of internal HR policies, including Mandatory Block Leave, Remote and Smart Working rules, ensuring compliance with organizational standards.
- Maintained accurate HR records by managing working time data, vacation registries, sick leave, and extraordinary holiday requests, contributing to reliable workforce reporting.
- Assisted with recruitment processes, coordinating interviews, maintaining candidate records, and supporting onboarding activities to enhance the employee experience.
- Coordinated business travel logistics (transportation, accommodation, scheduling), and collaborated with
- Finance to process expense claims and HR-related invoices in a timely manner.
- Ensured compliance with internal control procedures, including tasks under the four-eyes principle (e.g., recruitment checks, block leave verification), strengthening governance and transparency.
- Organized HR events, team-building activities, and off-site meetings, contributing to employee engagement and workplace culture.
- Prepared and maintained HR documentation related to recruitment, health &

safety, leave, and non-payroll records, ensuring proper organization and compliance with internal policies.

- Provided administrative and coordination support to the HR Specialist and Country Head, including scheduling meetings, preparing agendas, and drafting minutes.

INDITEX

City: Bucharest | **Country:** Romania

[01/08/2016 - 16/04/2019] **Sales assistant**

EDUCATION & TRAINING

[01/10/2019 - Current] **PhD. in Economics**

THE BUCHAREST UNIVERSITY OF ECONOMIC STUDIES - Doctoral School of Economics II

[01/10/2017 - 10/06/2019] **Master's degree – Economics**

THE BUCHAREST UNIVERSITY OF ECONOMIC STUDIES - FACULTY OF AGRI-FOOD AND ENVIRONMENTAL ECONOMICS

[01/10/2014 - 10/06/2017] **Bachelor's degree- Economics**

THE BUCHAREST UNIVERSITY OF ECONOMIC STUDIES - FACULTY OF AGRI-FOOD AND ENVIRONMENTAL ECONOMICS

[01/10/2017 - 10/06/2022] **Bachelor's degree - Law**

UNIVERSITY OF BUCHAREST - FACULTY OF LAW

LANGUAGE SKILLS

Mother tongue(s): Romanian

Other language(s):

English

LISTENING: C1 READING: C1 WRITING: C1

SPOKEN PRODUCTION: C1 SPOKEN INTERACTION: C1

French

LISTENING: B1 READING: B1 WRITING: B1

SPOKEN PRODUCTION: B1 SPOKEN INTERACTION: B2

Danish

LISTENING: A1 READING: A1 WRITING: A1

SPOKEN PRODUCTION: A1 SPOKEN INTERACTION: A1

German

LISTENING: A1 READING: A1 WRITING: A1

SPOKEN PRODUCTION: A1 SPOKEN INTERACTION: A1

Italian

LISTENING: A1 READING: A1 WRITING: A1

SPOKEN PRODUCTION: A1 SPOKEN INTERACTION: A1

Spanish

LISTENING: A1 READING: A1 WRITING: A1

SPOKEN PRODUCTION: A1 SPOKEN INTERACTION: A1

Levels: A1 and A2: Basic user - B1 and B2: Independent user - C1 and C2: Proficient user

